United Food and Commercial Workers Unions
and Participating Employers
Pension Fund

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MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF THE UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND VIA VIDEO CONFERENCE JUNE 23, 2026 (DRAFT)

The following Trustees were present:

UNION TRUSTEES
J. Chorpenning- Secretary
D. Blitzstein
M. Federici
C. Hoffman
R. Wildt

EMPLOYER TRUSTEES
W. Seehafer - Chairperson
G. Dufault
J. Nesse

Also present were:

B. Antoshak – Associated Administrators, LLC
P. Hardcastle - Cheiron
J. Herron - Associated Administrators, LLC
C. Hesse – Segal Select
T. Hipkins – Local 27
J. Ianniello - Associated Administrators, LLC
J. Kimble – Morgan, Lewis, & Bockius, LLC
E. Lambert – Segal Select
C. McDonough - Investment Performance Services
B. McKiver – Local 400
R. Murray – Cheiron
S. Sanchez - Slevin & Hart P.C.
B. Warren – Cheiron
M. Wilson – Local 400

I. CALL TO ORDER

A quorum being present, Chairman Seehafer called the meeting to order.

A. Trustee Changes

Mr. Ianniello reported receiving correspondence from Mr. Martin Lucki, who resigned as an Employer Trustee effective June 1, 2026. He also received correspondence from UFCW Local 27 appointing Mr. Richard Wildt as a Union Trustee, effective April 1, 2026, to replace Ms. Jennifer Harrison.

II. MINUTES

Mr. Ianniello presented the minutes of the regular meeting on March 26, 2026, and the special meeting on May 18, 2026, both of which had been circulated to the Board before the meeting. Trustee Seehafer requested revisions to the draft minutes.

On Motion made and seconded, the Trustees voted to approve the following resolution:

> **RESOLVED, that the minutes of the regular meeting on March 26, 2026, and the special meeting on May 18, 2026, are approved as revised.**

III. FINANCIAL REPORT

The Trustees welcomed Mr. Chris McDonough from IPS to the meeting.

A. Cash Flow Summary - Combined

Mr. McDonough presented the Master Consulting report as of March 31, 2026. He reviewed first-quarter cash flow, noting a beginning market value of $278,373,862, a net cash outflow of $4,648,539, and a net investment loss of $1,255,304, resulting in an ending value of $272,470,020 for the SFA and non-SFA assets, combined. He noted that all asset allocations remained within the Fund's Investment Policy range. Mr. McDonough reported that, as of April 30, 2026, the Fund's combined balance was $275,826,733.

Mr. McDonough provided a preliminary April 2026 update, noting a beginning market value of $272,470,020, a negative net cash flow of $1,366,019, and a net investment increase of $4,722,732, resulting in an ending value of $275,826,733.

B. <u>SFA Portfolio</u>

Mr. McDonough presented the Master Consulting report for the SFA Portfolio as of March 31, 2026. He reported a beginning market value of $183,870,761, a net cash outflow of $5,545,817, and a net investment loss of $492,923, resulting in an ending value of $177,832,021.

Mr. McDonough provided a preliminary April 2026 update, noting a beginning market value of $177,832,021, a negative net cash flow of $1,830,586, and a net investment increase of $1,184,989, resulting in an ending value of $177,186,425.

C. <u>Legacy Portfolio</u>

Mr. McDonough presented the Master Consulting report for the Legacy Portfolio as of March 31, 2026. He reported a beginning market value of $94,503,101, net cash inflow of $897,278, and a net investment loss of $762,381, yielding an ending value of $94,637,998.

Mr. McDonough provided a preliminary April 2026 update, noting a beginning market value of $94,637,998, an increase in net cash flow of $464,567, and a net investment increase of $3,537,743, resulting in an ending value of $98,640,308.

D. <u>Asset Allocation and Rebalancing</u>

Mr. McDonough reported on the asset allocation and rebalancing decisions the Trustees made between meetings, based on IPS's recommendations reflected in its April 10, 2026, memo and April 30, 2026, memo. Specifically, IPS recommended rebalancing the allocations closer to the Investment Policy's targets, changing the income election from distributed to reinvested for value-add real estate and changing the income election from distributed to reinvested for Boyd Watterson GSA.

The Trustees thanked Mr. McDonough for his report and excused him from the meeting.

IV. ACTUARY REPORT

The Trustees welcomed Mr. Peter Hardcastle, Mr. Brett Warren, and Mr. Robert Murray of Cheiron to the meeting.

Mr. Hardcastle reported that Cheiron is working on the Fund's annual valuation.

The Trustees thanked the Cheiron representatives for their report.

V. ATTORNEYS' REPORT

A. Cybersecurity Update

Ms. Sanchez reported on the status of the cybersecurity documents, including Segal's report on responses to the Fund provider questionnaire.

B. Annual Funding Notice

Ms. Sanchez reported on co-counsel's review of the Annual Funding Notice.

C. Critical Status Notice

Ms. Sanchez reported on co-counsel's review of the Critical Status Notice.

D. IRS Rollover Notice

Ms. Sanchez reported on the updated IRS model Rollover Notice, noting that Fund counsel sent a copy to the Fund Office.

E. Best Practices Regarding Artificial Intelligence

Ms. Sanchez reported on best practices relating to Artificial Intelligence (AI) usage.

F. Payroll Audit Engagement Letter

Ms. Sanchez reported on Withum's Payroll Audit Engagement letter.

G. Financial Audit Engagement Letter

Ms. Sanchez reported on Withum's annual Audit Engagement letter.

H. First Eagle Investment Documents

Ms. Sanchez reported that the First Eagle investment documents have been fully executed.

I. EnTrust Peruvian Bonds

Ms. Sanchez reported on the EnTrust Peruvian Bonds Certification Form.

VI. SEGAL SELECT

The Trustees welcomed Mr. Christian Hesse and Mr. Eric Lambert of Segal Select to the meeting.

A. Excess Fiduciary Liability

Mr. Hesse presented additional Excess Fiduciary Liability options, as requested by the Trustees at the previous meeting. After some discussion, the Trustees agreed to maintain the current coverage amounts with Ullico/Markel.

B. Cyber Liability Renewal

Mr. Hesse presented the Cyber Liability renewal proposal to the Trustees and outlined the three options: Travelers/Tokio Marine with a $3 or 4million limit of liability, and a Travelers option with a $3 million limit of liability.

After some discussion, On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED, to bind the Fund's Cyber Liability Insurance Policy with Travelers at a limit of $3 million for the period from 6/8/2026 through 6/8/2027 and at a premium of $8,549, with the premium and liability limits allocated among the Pension, Health & Welfare, and Legal Funds.**

The Trustees thanked Mr. Hesse and Mr. Lambert for attending the meeting and then excused them.

VII. ADMINISTRATIVE MANAGER'S REPORT – First Quarter 2026 Report

A. First Quarter 2026 Report

Mr. Ianniello presented the Administrative Manager's Report for the First Quarter of 2026, which had been pre-circulated. The report showed total income of $3,486,555 and total expenses of $4,693,230, resulting in a net deficit of $1,206,675 for the quarter. He noted that the Fund received contributions on behalf of 1,010 Plan participants. He then reviewed the Stipend Income & Expenses, which showed stipend income of $33,300 and stipend expenses of $33,504 for 23 Plan participants.

Mr. Ianniello reported no delinquencies in the first quarter of 2026.

B. Pension Applications

Mr. Ianniello presented the list of pension applications submitted for approval in the first quarter of 2026.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED, that the pension applications included in the Administrative Manager's First Quarter 2026 Report are approved for payment.**

C. Invoices

Mr. Ianniello presented a list of pre-circulated invoices dated June 23, 2026, and noted no additions, deletions, or changes to it.

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED, the invoices dated June 23, 2026, are approved for payment.**

VIII. 2026 MEETING DATES & LOCATIONS

The next regular Board meeting is scheduled for September 3, 2026, via Zoom.

IX. ADJOURNMENT

With no further business before the Trustees, the meeting adjourned.

Respectfully Submitted,

Jason Chorpenning, Secretary